

Indian Health Service Title 38 Special Salary Rate Table #I-09

GS-0610, Certified Nurse Midwife

Geographic Location: Nationwide, excluding Alaska

Effective: June 14, 2026

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-09	\$110,727	\$114,419	\$118,110	\$121,802	\$ 125,494	\$ 129,186	\$ 132,878	\$ 136,569	\$ 140,261	\$ 143,953
GS-11	\$ 117,383	\$ 121,296	\$ 125,210	\$ 129,124	\$ 133,038	\$ 136,951	\$ 140,865	\$ 144,779	\$ 148,692	\$ 152,606
GS-12	\$ 126,164	\$ 130,370	\$ 134,576	\$ 138,782	\$ 142,987	\$ 147,193	\$ 151,399	\$ 155,605	\$ 159,811	\$ 164,017
GS-13	\$ 136,388	\$ 140,934	\$ 145,481	\$ 150,027	\$ 154,574	\$ 159,120	\$ 163,667	\$ 168,213	\$ 172,760	\$ 177,306
GS-14	\$ 145,052	\$ 149,888	\$ 154,724	\$ 159,559	\$ 164,395	\$ 169,231	\$ 174,066	\$ 178,902	\$ 183,738	\$ 188,573

The GS-14 level applies only to supervisory positions with classified position descriptions that fully meet the criteria established in the OPM General Schedule Supervisory Guide (GSSG). This ensures compliance with OPM classification standards and prevents assignment of the GS-14 grade absent documented supervisory duties that meet GSSG factor requirements.

Pay Table Approved by: _____/Lisa Gyorda, Acting Director, OHR/ _____
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Office of Human Resources